

# STATE OF ALABAMA DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES— FY10 IT STRATEGIC PLAN WORKSHEET

## IT MISSION

To provide information technology services supporting the mission of the Department of Conservation and Natural Resources

## IT VISION

To lead the Department of Conservation and Natural Resources' efforts to efficiently and innovatively apply information technologies in order to better serve the people of Alabama

## VALUES

- Service  
*We are dedicated to meeting the IT needs of the ADCNR and its stakeholders*
- Excellence  
*We provide superior IT services consistently enhancing our users' efficient use of allocated resources*
- Integrity  
*We are committed to an organizational environment based on the highest standards of professionalism, honesty, and ethical behavior*
- Teamwork  
*We are committed to maintaining the communication, expertise, and mutual support required for IT staff to be effective team members while fostering collaboration with our users and stakeholders*

## STAKEHOLDERS (Expectations)

### CUSTOMERS

- ADCNR divisions and employees

#### Expectations

- *Reliable, dependable, and responsive services, systems, and support*
- *IT options and solutions that focus on user needs*
- *IT staff can clearly communicate IT capabilities and options to users*

- *Ensure data integrity is maintained during collection and processing*
- *Stable, cost-effective services and support that increase services without substantial cost increases*
- *IT staff remain current and knowledgeable to support and exploit newer information technologies*
- *Greater online services*
- *Work with content managers to ensure website is current, accurate, and available*
- *Provide evidence showing impact of IT on business practices and departmental functions and outcomes*
- *Legacy systems will be maintained at a level allowing a smooth transition to new operations and systems*

## PARTNERS AND LEADERS

- Business partners
- Other governmental agencies
- General public

#### Expectations

- *Reliable, dependable, and responsive online services*
- *Current, accurate, comprehensive, and well designed website that is available 24/7*

## STRENGTHS

- Dedicated, knowledgeable IT staff
- Ability to overcome shortfalls to meet customer needs

## WEAKNESSES

- Current demands for IT services outpace staffing and resource capabilities
- Lack of standardized information technology, application, and accounting processes and systems in Divisions.
- Lack of training and tools for data management and manipulation

## OPPORTUNITIES

- Expansion of Web-based applications, information, and services
- Development of emerging business partnerships

## THREATS

- Lack of adequate Department funding to consistently support services and mission
- The State Personnel system does not consistently recruit and identify qualified applicants that meet IT staffing needs
- Inconsistent leadership and services from ISD, including levying unfunded mandates and failing to establish a cost-effective statewide information systems infrastructure
- Inadequate space to permit growth needed to meet departmental IT needs

## CRITICAL ISSUES

EC1: ISD needs to work with appropriate agencies and vendors to fund and create an affordable State wide-area network that enables the availability of IT services at remote locations, especially State Parks and law enforcement. (G1)

EC2: We need alternative service solutions to ISD when their services and prices are not competitive. (G1)

EC3: State Personnel needs to work with Department to ensure qualifications needed to be placed on the register accurately reflect skills needed to support the Department's initiatives. (G1)

## WORKLOAD MEASURES (1-2(4))

W1: # of computer systems (hardware and software) supported

W2: # of work hours to develop applications

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## Key Goals, Objectives and Strategy

G1: **Document Imaging and Management System** - Support current Departmental initiatives to improve critical services, business practices, and efficiencies by using information technology to implement a document imaging and management system.

OBJ1: Document management is available to F.A.B staff by 2008. (G1)

S1: Pilot system (G1)

A. Develop in house D.M.S capability (John 12/31/08)

B. Pilot D.M.S in selected work units (John 6/30/09)

C. Develop training program for users (John 9/30/09)

S2: Deploy D.M.S system throughout F.A.B (G1)

A. Intro. / sell system (Julie 9/30/09)

B. Train users (start in rollout)

C. Rollout deployment

D. Track, measure usage(9/30/10)

G2: **Property Management System** - Support current Departmental initiatives to improve critical services, business practices, and efficiencies by using information technology to implement a property management system.

OBJ1: By FY10, provide a P.M.S to all parks. (G2)

S1: Roll out PMS to all Parks

A: Implement rollout schedule with onsite support (John 9/30/10)

B: Website operational (Ron 10/1/08 ongoing in rollout) (G2)

C. Coordinate management functions with Megasyms (G2)

D. Manage System issues (G2)

G3: **Boat Registration System** - Support current Departmental initiatives to improve critical services, business practices, and efficiencies by using information technology to implement a boat registration system.

OBJ1: Boat registration system (home internet and probate office) operational by FY2010 (G3)

S1: Roll out Probate and Web registrations

A. Identify & contact probate offices to use system (Cheri H.) (G3)

B. Train through test site access (Cheri H.) (G3)

C. Probate meeting presentations and email marketing to probate offices & web registrations (Cheri H.) (G3)

D. Manage system issues (Cheri H.) (G3)